

ESG Performance

Company Name: NAVANAKORN PUBLIC COMPANY LIMITED Symbol: NNCL

Market: SET Industry Group: Property & Construction Sector: Property Development

Environment

1 Environmental Management

1.1 Environmental Policy and Practice

Corporate environmental policy and practice:	Yes
URL of environmental policy and practice:	-
Uploaded document of environmental policy and practice:	นโยบายและแนวปฏิบัติด้านสิ่งแวดล้อม หน้า 80-82.pdf

1.2 Environmental Practices

Corporate environmental practices:	x Renewable/Clean Energy Management x Waste Management x Water Management
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2 Energy Management

2.1 Disclosure Boundary in Energy Management

Detail	Year	
	2022	2023
Boundary type	-	Company
Total number of disclosure boundaries	-	6
Actual number of disclosure boundaries	-	-

2.2 Electricity Consumption^(*)

Detail	Unit	Year		
		2021	2022	2023
Electricity consumption target	Kilowatt-Hours	-	-	-
Total electricity consumption within the organization	Kilowatt-Hours	10,486,225.96	10,530,203.23	11,352,128.00
Electricity purchased for consumption from non-renewable energy sources	Kilowatt-Hours	10,486,225.96	10,530,203.23	11,352,128.00
Electricity purchased or generated for consumption from renewable energy sources	Kilowatt-Hours	-	-	-
Difference between total electricity consumption within the organization and target ^(**)	Kilowatt-Hours	-	-	-

Percentage of the difference between total electricity consumption within the organization and target ^(**)	%	-	-	-
Intensity ratio of total electricity consumption within the organization to total number of employees	Kilowatt-Hours / Person / Year	66,791.25	67,071.36	70,074.86

Additional explanation:

^(*) Exclude electricity consumption outside of the Company.

^(**) Negative number (-) means the total electricity consumption within the organization is lower than the electricity consumption target, whereas positive number (+) means the total electricity consumption within the organization is higher than the electricity consumption target.

2.3 Electricity Consumption Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity of total electricity consumption within the organization	Kilowatt-Hours / m ²	-	-	-

2.4 Electricity Expense^(*)

Detail	Unit	Year		
		2021	2022	2023
Total electricity expense	Baht	37,267,307.71	43,797,805.13	52,979,559.91
Percentage of total electricity expense to total expenses ^(**)	%	-	-	-
Percentage of total electricity expense to total revenues ^(**)	%	-	-	-
Intensity ratio of total electricity expense to total number of employees	Baht / Person / Year	237,371.39	278,966.91	327,034.32

Additional explanation:

^(*) Exclude electricity expense outside of the Company.

^(**) Total revenues and total expenses from consolidated financial statements.

2.5 Fuel Consumption

Detail	Unit	Year		
		2021	2022	2023
Jet fuel	Litres	-	-	-
Diesel	Litres	-	-	75,577.59
Gasoline	Litres	-	-	28,636.08
Fuel oil	Litres	-	-	-

Crude oil	Barrels	-	-	-
Natural gas	Standard cubic feet	-	-	-
LPG	Kilograms	-	-	-
Steam	Metric tonnes	-	-	-
Coal	Metric tonnes	-	-	-

Additional explanation: Exclude fuel consumption outside of the Company.

2.6 Fuel Expense^(*)

Detail	Unit	Year		
		2021	2022	2023
Total fuel expense	Baht	-	-	3,555,267.86
Percentage of total fuel expense to total expenses ^(**)	%	-	-	-
Percentage of total fuel expense to total revenues ^(**)	%	-	-	-

Additional explanation:

^(*) Exclude fuel expense outside of the Company.

^(**) Total revenues and total expenses from consolidated financial statements.

2.7 Energy Consumption

Detail	Unit	Year		
		2021	2022	2023
Total energy consumption within the organization	Megawatt-Hours	-	-	0.00

2.8 Energy Consumption Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity ratio of total energy consumption within the organization to total revenues ^(*)	Megawatt-Hours / Thousand Baht of total revenues	-	-	-
Intensity of total energy consumption within the organization	Megawatt-Hours / m ²	-	-	-

Additional explanation:

^(*) Total revenues and total expenses from consolidated financial statements.

3 Water Management

3.1 Disclosure Boundary in Water Management

Detail	Year	
	2022	2023
Boundary type	-	Company
Total number of disclosure boundaries	-	6
Actual number of disclosure boundaries	-	-

3.2 Water Withdrawal by Sources

Detail	Unit	Year		
		2021	2022	2023
Water withdrawal target	Cubic meters	-	-	-
Total water withdrawal	Cubic meters	13,516.00	10,974.00	12,530.00
Total water withdrawal by third-party water	Cubic meters	13,516.00	10,974.00	12,530.00
Total water withdrawal by surface water	Cubic meters	-	-	-
Total water withdrawal by groundwater	Cubic meters	-	-	-
Total water withdrawal by seawater	Cubic meters	-	-	-
Total water withdrawal by produced water	Cubic meters	-	-	-
Difference between total water withdrawal and target ^(*)	Cubic meters	-	-	-
Percentage of the difference between total water withdrawal and target ^(*)	%	-	-	-
Intensity ratio of total water withdrawal to total number of employees	Cubic meters / Person / Year	86.09	69.90	77.35
Intensity ratio of total water withdrawal to total revenues ^(**)	Cubic meters / Thousand Baht of total revenues	-	-	-

Additional explanation:

^(*) Negative number (-) means the total water withdrawal is lower than the water withdrawal target, whereas positive number (+) means the total water withdrawal is higher than the water withdrawal target.

^(**) Total revenues and total expenses from consolidated financial statements.

3.3 Water Discharge by Destinations

Detail	Unit	Year		
		2021	2022	2023
Total water discharge	Cubic meters	9,980,925.00	10,901,455.00	10,789,765.00
Total water discharge to third-party water	Cubic meters	-	-	-
Total water discharge to surface water	Cubic meters	9,980,925.00	10,901,455.00	10,789,765.00
Total water discharge to groundwater	Cubic meters	-	-	-
Total water discharge to seawater	Cubic meters	-	-	-

3.4 Water Consumption

Detail	Unit	Year		
		2021	2022	2023
Total water consumption	Cubic meters	13,516.00	10,974.00	12,530.00

3.5 Water Consumption Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity ratio of total water consumption to total revenues ^(†)	Cubic meters / Thousand Baht of total revenues	-	-	-
Intensity of total water consumption	Cubic meters / m ²	-	-	-

Additional explanation:

^(†) Total revenues and total expenses from consolidated financial statements.

3.6 Water Withdrawal Expense

Detail	Unit	Year		
		2021	2022	2023
Total water withdrawal expense	Baht	0.00	0.00	0.00
Total water withdrawal expense from third-party water	Baht	-	-	-

Total water withdrawal expense from other sources	Baht	-	-	-
Percentage of total water withdrawal expense to total expenses ⁽⁷⁾	%	-	-	-
Percentage of total water withdrawal expense to total revenues ⁽⁷⁾	%	-	-	-
Intensity ratio of total water withdrawal expense to total number of employees	Baht / Person / Year	0.00	0.00	0.00

Additional explanation:

⁽⁷⁾ Total revenues and total expenses from consolidated financial statements.

4 Waste Management

4.1 Disclosure Boundary in Waste Management

Detail	Year	
	2022	2023
Boundary type	-	Company
Total number of disclosure boundaries	-	6
Actual number of disclosure boundaries	-	-

4.2 Waste Generation^(*)

Detail	Unit	Year		
		2021	2022	2023
Total waste generated	Kilograms	34,548,000.00	34,576,000.00	31,486,000.00
Non-hazardous waste	Kilograms	-	-	-
Hazardous waste	Kilograms	-	-	-
Intensity ratio of total waste generated to total revenues ^(**)	Kilograms / Thousand Baht of total revenues	-	-	-
Intensity ratio of total non-hazardous waste to total revenues ^(**)	Kilograms / Thousand Baht of total revenues	-	-	-
Intensity ratio of total hazardous waste to total revenues ^(**)	Kilograms / Thousand Baht of total revenues	-	-	-

Additional explanation:

^(*) Exclude the total weight of waste generated outside of the Company, which is not responsible for the waste disposal or treatment cost.

^(**) Total revenues and total expenses from consolidated financial statements.

4.3 Reused / Recycled Waste

Detail	Unit	Year		
		2021	2022	2023
Total reused/recycled waste	Kilograms	0.00	0.00	0.00

Reused/Recycled non-hazardous waste	Kilograms	-	-	-
Reused/Recycled hazardous waste	Kilograms	-	-	-
Percentage of total reused/recycled waste to total waste generated	%	0.00	0.00	0.00
Percentage of reused/recycled non-hazardous waste to non-hazardous waste	%	-	-	-
Percentage of reused/recycled hazardous waste to hazardous waste	%	-	-	-

Additional explanation: Exclude the total weight of reused/recycled waste outside of the Company, which is not responsible for the waste disposal or treatment cost.

5 Greenhouse Gas Management

5.1 Disclosure Boundary in Greenhouse Gas Management

Detail	Year	
	2022	2023
Boundary type	-	Company
Total number of disclosure boundaries	-	6
Actual number of disclosure boundaries	-	-

5.2 Greenhouse Gas Management Plan

Corporate greenhouse gas management plan: No
URL of corporate greenhouse gas management plan: -
Uploaded document of Corporate greenhouse gas management plan: -

5.3 Greenhouse Gas Emissions (GHG Emissions)

Detail	Unit	Year		
		2021	2022	2023
Total GHG emissions target	Metric tonnes of carbon dioxide equivalent	-	-	-
Total GHG emissions	Metric tonnes of carbon dioxide equivalent	0.00	0.00	0.00
Total GHG emissions - scope 1	Metric tonnes of carbon dioxide equivalent	-	-	-

Total GHG emissions – scope 2	Metric tonnes of carbon dioxide equivalent	-	-	-
Total GHG emissions – scope 3	Metric tonnes of carbon dioxide equivalent	-	-	-
Difference between total GHG emissions and target ^(*)	Metric tonnes of carbon dioxide equivalent	-	-	-
Percentage of the difference between total GHG emissions and target ^(*)	%	-	-	-

Additional explanation:

^(*) Negative number (-) means the total GHG emissions is lower than the total GHG emissions target, whereas positive number (+) means the total GHG emissions is higher than the total GHG emissions target.

5.4 Greenhouse Gas Emissions Intensity

Detail	Unit	Year		
		2021	2022	2023
Intensity ratio of total GHG emissions to total revenues ^(*)	Metric tonnes of carbon dioxide equivalent / Thousand Baht of total revenues	-	-	-
Intensity ratio of total GHG emissions to total number of employees	Metric tonnes of carbon dioxide equivalent / Person	0.00	0.00	0.00
Intensity of GHG emissions	Metric tonnes of carbon dioxide equivalent / m ²	-	-	-

Additional explanation:

^(*) Total revenues and total expenses from consolidated financial statements.

5.5 Verification of Greenhouse Gas Emissions

Detail	Year	
	2022	2023
Verification of greenhouse gas emissions	-	No
Name of verifying company (Thai)	-	-
Name of verifying company (English)	-	-

5.6 Reduction of Greenhouse Gas

Detail	Unit	Year		
		2021	2022	2023
Total reduced GHG	Metric kilograms of carbon dioxide equivalent	-	-	0.00
Care the Bear Project	Metric kilograms of carbon dioxide equivalent	-	-	-
Care the Whale Project	Metric kilograms of carbon dioxide equivalent	-	-	-
Other projects	Metric kilograms of carbon dioxide equivalent	-	-	0.00

5.7 Absorption and removal of Greenhouse Gas

Detail	Unit	Year		
		2021	2022	2023
Total absorbed and removal of GHG	Metric kilograms of carbon dioxide equivalent	-	-	0.00
Care the Wild Project	Metric kilograms of carbon dioxide equivalent	-	-	-
Other projects	Metric kilograms of carbon dioxide equivalent	-	-	0.00

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Approved and published on 28/03/2024

ESG Performance

Company Name: NAVANAKORN PUBLIC COMPANY LIMITED Symbol: NNCL

Market: SET Industry Group: Property & Construction Sector: Property Development

Social

1 Human Rights

1.1 Human Rights Policy and Practice

Corporate human rights policy and practice: Yes
URL of Corporate human rights policy and practice: -
Uploaded document of Corporate human rights policy and practice: สิทธิมนุษยชน หน้า 83-86.pdf

1.2 Human Rights Practices

Corporate human rights practices: x Consumer Rights x Community and Environment Rights x Employee Rights x Non-discrimination x Safety and Occupational Health at Work x Child Labor

2 Fair Labor Practices

2.1 Disclosure Boundary in Fair Labor Practices

Detail	Year	
	2022	2023
Boundary type	-	Company
Total number of disclosure boundaries	-	6
Actual number of disclosure boundaries	-	1

2.2 Employment

2.2.1 Employees by Gender

Detail	Unit	Year		
		2021	2022	2023
Total number of employees	Persons	157	157	162
Total number of male employees	Persons	103	103	103
Percentage of male employees	%	65.61	65.61	63.58
Total number of female employees	Persons	54	54	59

Percentage of female employees	%	34.39	34.39	36.42
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2.2.2 Employees by Age Group

Detail	Unit	Year		
		2021	2022	2023
Total number of employees under 30 years old	Persons	-	-	-
Percentage of employees under 30 years old	%	-	-	-
Total number of employees 30–50 years old	Persons	-	-	-
Percentage of employees 30–50 years old	%	-	-	-
Total number of employees over 50 years old	Persons	-	-	-
Percentage of employees over 50 years old	%	-	-	-

2.2.3 Male Employees by Age group

Detail	Unit	Year		
		2021	2022	2023
Total number of male employees under 30 years old	Persons	-	-	-
Percentage of male employees under 30 years old	%	-	-	-
Total number of male employees 30–50 years old	Persons	-	-	-
Percentage of male employees 30–50 years old	%	-	-	-
Total number of male employees over 50 years old	Persons	-	-	-
Percentage of male employees over 50 years old	%	-	-	-

2.2.4 Female Employees by Age group

Detail	Unit	Year		
		2021	2022	2023

Total number of female employees under 30 years old	Persons	-	-	-
Percentage of female employees under 30 years old	%	-	-	-
Total number of female employees 30-50 years old	Persons	-	-	-
Percentage of female employees 30-50 years old	%	-	-	-
Total number of female employees over 50 years old	Persons	-	-	-
Percentage of female employees over 50 years old	%	-	-	-

2.2.5 Employees by Employee Category

Detail	Unit	Year		
		2021	2022	2023
Total number of employees in operational level	Persons	-	-	134
Percentage of employees in operational level	%	-	-	82.72
Total number of employees in management level	Persons	-	-	24
Percentage of employees in management level	%	-	-	14.81
Total number of employees in executive level	Persons	-	-	4
Percentage of employees in executive level	%	-	-	2.47

2.2.6 Male Employees by Employee Category

Detail	Unit	Year		
		2021	2022	2023
Total number of male employees in operational level	Persons	-	-	85
Percentage of male employees in operational level	%	-	-	82.52
Total number of male employees in management level	Persons	-	-	15
Percentage of male employees in management level	%	-	-	14.56
Total number of male employees in executive level	Persons	-	-	3
Percentage of male employees in executive level	%	-	-	2.91

2.2.7 Female Employees by Employee Category

Detail	Unit	Year		
		2021	2022	2023
Total number of female employees in operational level	Persons	-	-	49
Percentage of female employees in operational level	%	-	-	83.05
Total number of female employees in management level	Persons	-	-	9

Percentage of female employees in management level	%	-	-	15.25
Total number of female employees in executive level	Persons	-	-	1
Percentage of female employees in executive level	%	-	-	1.69

2.2.8 Employment of Workers with Disabilities

Detail	Unit	Year		
		2021	2022	2023
Total employment of workers with disabilities	Persons	1	1	1
Total number of employees with disabilities	Persons	-	-	-
Percentage of employees with disabilities	%	-	-	-
Total number of workers who are not employees with disabilities	Persons	-	-	-

2.3 Employee Remuneration

2.3.1 Employee Remuneration by Gender

Detail	Unit	Year		
		2021	2022	2023
Total employee remuneration	Baht	0.00	0.00	0.00
Total male employee remuneration	Baht	-	-	-
Percentage of remuneration in male employees	%	-	-	-
Total female employee remuneration	Baht	-	-	-
Percentage of remuneration in female employees	%	-	-	-
Average remuneration of employees	Baht / Person	0.00	0.00	0.00
Average remuneration of male employees	Baht / Person	-	-	-
Average remuneration of female employees	Baht / Person	-	-	-
Ratio of average remuneration of female employees to male employees		-	-	-

2.3.2 Employee Provident Fund

Detail	Unit	Year		
		2021	2022	2023
Total number of employees joining employee provident fund	Persons	149	149	162
Percentage of total number of employees joining employee provident fund to total number of employees	%	94.90	94.90	100.00
Total amount of provident fund contributed by the Company	Baht	-	-	3,149,143.18
Percentage of total amount of provident fund contributed by the Company to total employee remuneration	%	-	-	-

2.4 Human Capital Development

2.4.1 Average employee training hours

Detail	Unit	Year		
		2021	2022	2023
Average employee training hours	Hours / Person / Year	-	-	-

2.4.2 Employee training and development expenses

Detail	Unit	Year		
		2021	2022	2023
Total amount spent on employee training and development	Baht	-	-	-

2.5 Safety, Occupational Health, and Environment at Work

2.5.1 Working hours

Detail	Unit	Year		
		2021	2022	2023
Total number of hours worked by employees	Hours	-	-	-

2.5.2 Statistics of injuries or accidents from work

Detail	Unit	Year		
		2021	2022	2023
Total number of lost time injury incidents by employees	Cases	-	-	-
Total number of employees that lost time injuries for 1 day or more	Persons	-	-	-
Percentage of employees that lost time injuries for 1 day or more	%	-	-	-
Total number of employees that fatalities as a result of work-related injury	Persons	-	-	-
Percentage of employees that fatalities as a result of work-related injury	%	-	-	-

Lost time injury frequency rate (LTIFR)	Persons / 1 million-manhours ^(*)	-	-	-
	Persons / 200,000 manhours ^(**)	-	-	-

Additional explanation:

^(*) The company with the total number of employees over 100 or more.

^(**) The company with the total number of employees less than or equal to 100.

2.6 Employee Relation and Engagement

2.6.1 Employee turnover leaving the Company voluntarily by Gender

Detail	Unit	Year		
		2021	2022	2023
Total number of employee turnover leaving the Company voluntarily	Persons	18	21	22
Percentage of total number of employee turnover leaving the Company voluntarily to total number of employees	%	11.46	13.38	13.58
Total number of male employee turnover leaving the Company voluntarily	Persons	3	9	12
Percentage of male employee turnover leaving the Company voluntarily	%	16.67	42.86	54.55
Total number of female employee turnover leaving the Company voluntarily	Persons	15	12	10
Percentage of female employee turnover leaving the Company voluntarily	%	83.33	57.14	45.45
Significant labor dispute	Yes / No	Yes	Yes	Yes

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ESG Performance

Company Name: NAVANAKORN PUBLIC COMPANY LIMITED Symbol: NNCL

Market: SET Industry Group: Property & Construction Sector: Property Development

Governance and Economy

1 Corporate Governance Policy

1.1 Corporate Governance Policy and Practices

Corporate governance policy and practices:	Yes
URL of corporate governance policy and practices:	https://nncl.listedcompany.com/misc/flipbook/index.html?id=277154
Uploaded document of corporate governance policy and practices:	-

1.2 Policy and Practices related to the Board of Directors

Policy and practices related to the Board of Directors:	x Nomination of Directors x Determination of Director Remuneration x Independence of the Board of Directors from the Management x Director Development x Board Performance Evaluation x Corporate Governance of Subsidiaries and Associated Companies
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1.3 Code of Conduct

Corporate code of conduct:	Yes
URL of Code of Conduct:	https://www.navanakorn.co.th/th/investor/policy
Uploaded document of Code of Conduct:	-

1.4 Policy and Practices related to Code of Conduct

Policy and practices related to the corporate code of conduct:	x Anti-corruption x Prevention of Misuse of Inside Information x Whistleblowing and Protection of Whistleblowers x Prevention of Conflicts of Interest
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2 Corporate Governance Structure

2.1 Information on the Board of Directors and Executives

2.1.1 Composition of the Board of Directors

Detail	Unit	Year			
		2022		2023	
		Male	Female	Male	Female
Directors	Persons	0	0	5	5
		0		10	
	% of total directors	0	0	50.00	50.00
		0		100	
Executive directors	Persons	0	0	1	1
		0		2	
	% of total directors	0	0	10.00	10.00
		0		20.00	
Non-executive directors	Persons	0	0	4	4
		0		8	
	% of total directors	0	0	40.00	40.00
		0		80.00	
- Independent directors	Persons	0	0	2	2
		0		4	
	% of total directors	0	0	20.00	20.00
		0		40.00	
- Non-executive directors who have no position in independent directors	Persons	0	0	2	2
		0		4	
	% of total directors	0	0	20.00	20.00
		0		40.00	

Average director age	Years	0	0	72	58
		0		65	
The Chairman of the Board is an independent director	Yes / No	-		No	
The Chairman of the Board is the Highest-ranking Executive	Yes / No	-		No	
The Chairman of the Board and the Highest-ranking Executive are from the same family	Yes / No	-		Yes	
The Company appoints at least one independent director to determine the agenda of the Board of Directors' meeting	Yes / No	-		No	

Additional explanation:

- Composition of the Board of Directors is calculated from the Board of Directors data in the year 2022 onwards
- A non-executive director refers to 1) a director who has no position in the company's management team or be 2) an independent director

2.1.2 Board of Directors

2.1.2.1 List of the Board of Directors

	General Information of Directors		Information on Director Tenure	
1)	Name (Thai):	พล.อ.อ. นพพพ จันทวานิช	First appointment date of director:	31 Mar 2018
	Name (English):	ACM NOPPORN CHANDAWANICH	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Male	Director position:	Chairman of the board
	Year of birth:	1943	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Doctoral degree	DAP course:	No
	Study field of the highest level of education:	Engineering	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Engineering x Property Development x Energy & Utilities		
	Shares:	2,000,000		
	Paid-up stock:	2,048,254,862		
	%Shares:	0.097644		
2)	Name (Thai):	พล.ต.อ. สมชาย วาณิชเสถียร	First appointment date of director:	1 Dec 2009

	Name (English):	POL. GEN. SOMCHAI VANICHSENEE	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Male	Director position:	Vice Chairman
	Year of birth:	1943	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Public Administration	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Property Development x Negotiation x Risk Management x Governance/ Compliance		
	Shares:	0		
	Paid-up stock:	2,048,254,862		
	%Shares:	0.000000		
3)	Name (Thai):	นาย ปริญญ์ วัฒนานา	First appointment date of director:	31 Mar 2018
	Name (English):	Mr. PRINYA WAIWATANA	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1947	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Bachelor's degree	DAP course:	Yes
	Study field of the highest level of education:	Accounting	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Property Development x Accounting x Finance x Audit		
	Shares:	0		
	Paid-up stock:	2,048,254,862		
	%Shares:	0.000000		

4)	Name (Thai):	นาง ลีนา เจริญศรี	First appointment date of director:	23 Dec 2008
	Name (English):	Mrs. LEENA CHARERNSRI	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1955	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Bachelor's degree	DAP course:	Yes
	Study field of the highest level of education:	Accounting	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Accounting x Finance x Risk Management x Property Development		
	Shares:	0		
	Paid-up stock:	2,048,254,862		
	%Shares:	0.000000		
5)	Name (Thai):	พลเอก สมบัติ อัตตะนันท์	First appointment date of director:	10 May 2016
	Name (English):	GEN. SOMDHAT ATTANAND	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1945	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Bachelor's degree	DAP course:	Yes
	Study field of the highest level of education:	Science	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Property Development x Audit		
	Shares:	0		
	Paid-up stock:	2,048,254,862		
	%Shares:	0.000000		

6)	Name (Thai):	นาง ชวนพิศ ฉายเหมือนวงศ์	First appointment date of director:	7 Nov 2017
	Name (English):	Mrs. CHUANPIS CHAIMUEANVONG	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Female	Director position:	Director
	Year of birth:	1949	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	Yes
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Economics	DCP course:	Yes
	Residence in Thailand:	Yes		
	Skill and expertise:	x Economics x Property Development x Audit x Governance/ Compliance		
	Shares:	0		
	Paid-up stock:	2,048,254,862		
	%Shares:	0.000000		
7)	Name (Thai):	นางสาว วรางคณา เทพหัสดิน ณ อยุธยา	First appointment date of director:	22 Feb 2006
	Name (English):	Ms. WARANGKANA DEVAHASTIN	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1971	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Business Administration	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Property Development x Corporate Management		
	Shares:	28,810,700		
	Paid-up stock:	2,048,254,862		
	%Shares:	1.406597		

8)	Name (Thai):	นาย สุทธิพร จันทวานิช	First appointment date of director:	10 Jul 2019
	Name (English):	Mr. SUTHIPORN CHANDAWANICH	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Male	Director position:	Director
	Year of birth:	1974	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Finance	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Economics x Property Development x Finance x Accounting x Engineering x Risk Management		
	Shares:	23,849,055		
	Paid-up stock:	2,048,254,862		
	%Shares:	1.164360		
9)	Name (Thai):	นาง พิรยลักษณ์ ตั้งสุนาวรรณ	First appointment date of director:	17 Mar 2015
	Name (English):	Mrs. PERAYALUK TANGSUNAWAN	Type of director:	Existing director
	Gender:	Female	Director position:	Director
	Year of birth:	1973	Executive director position:	Yes
	Nationality:	x Thailand	Independent director position:	-
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Business Administration	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Human Resource Management x Property Development x Marketing x Corporate Social Responsibility x Procurement		

	Shares:	23,903,805		
	Paid-up stock:	2,048,254,862		
	%Shares:	1.167033		
10)	Name (Thai):	นางสาว สราญลักษณ์ จันทวานิช	First appointment date of director:	1 Feb 2023
	Name (English):	Ms. SRANGLUK CHANDAWANICH	Type of director:	Newly appointed director to replace the ex-director
	Gender:	Female	Director position:	Director
	Year of birth:	1973	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Master's degree	DAP course:	No
	Study field of the highest level of education:	Business Administration	DCP course:	No
	Residence in Thailand:	Yes		
	Skill and expertise:	x Marketing x Business Administration		
	Shares:	151,858,305		
	Paid-up stock:	2,048,254,862		
	%Shares:	7.414034		

2.1.2.2 List of Board of Directors who resigned / vacated their position during the year (if any)

	General Information of Directors		Information on Director Tenure	
1)	Name (Thai):	นาง สุวลัย จันทวานิช	First appointment date of director:	26 Mar 1971
	Name (English):	Mrs. SUVALAI CHANDAWANICH	Director termination date:	1 Feb 2023
	Gender:	Female	Director position:	Director
	Year of birth:	1947	Executive director position:	No
	Nationality:	x Thailand	Independent director position:	No
	Highest level of education:	Bachelor's degree	DAP course:	No
	Study field of the highest level of education:	Accounting	DCP course:	No
	Residence in Thailand:	Yes	Name of replacement director (English):	Ms. SRANGLUK CHANDAWANICH

	Skill and expertise:	x Accounting x Finance x Property Development	Appointment date of replacement director:	1 Feb 2023
	Shares:	7,925,000		
	Paid-up stock:	2,048,254,862		
	%Shares:	0.386915		

2.1.3 Audit Committee

2.1.3.1 List of audit committee members

	General Information of Audit Committee Members		Information on Tenure of Audit Committee Member	
1)	Name (Thai):	นาย ปริญญญา ไววัฒนา	Appointment date of audit committee member:	25 Feb 2020
	Name (English):	Mr. PRINYA WAIWATANA	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1947	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Chairman of the audit committee
	Highest level of education:	Bachelor's degree	DAP course:	Yes
	Study field of the highest level of education:	Accounting	DCP course:	Yes
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	Yes		
	Shares:	0		
	%Shares:	0.000000		
2)	Name (Thai):	พลเอก สมศักดิ์ อัตตะนันท์	Appointment date of audit committee member:	10 May 2016
	Name (English):	GEN. SOMDHAT ATTANAND	Type of director:	Existing director
	Gender:	Male	Director position:	Director
	Year of birth:	1945	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Member of the audit committee
	Highest level of education:	Bachelor's degree	DAP course:	Yes
	Study field of the highest level of education:	Science	DCP course:	Yes

	Residence in Thailand:	Yes		
	Expertise in accounting information review:	Yes		
	Shares:	0		
	%Shares:	0.000000		
3)	Name (Thai):	นาง ชวนพิศ ฉายเหือนวงศ์	Appointment date of audit committee member:	7 Nov 2017
	Name (English):	Mrs. CHUANPIS CHAIMUEANVONG	Type of director:	Continuing director (Full term of directorship and being re-appointed as a director)
	Gender:	Female	Director position:	Director
	Year of birth:	1949	Independent director position:	Yes
	Nationality:	x Thailand	Audit committee position:	Member of the audit committee
	Highest level of education:	Master's degree	DAP course:	Yes
	Study field of the highest level of education:	Economics	DCP course:	Yes
	Residence in Thailand:	Yes		
	Expertise in accounting information review:	Yes		
	Shares:	0		
	%Shares:	0.000000		

2.1.3.2 List of audit committee members who resigned / vacated their position during the year (if any)

	General Information of Audit Committee Members	Information on Tenure of Audit Committee Member
No data		

2.1.4 Executive Committee

2.1.4.1 List of executive committee members

	General Information of Executive Committee Members	Information on Tenure of Executive Committee Member
No data		

2.1.4.2 List of executive committee members who resigned / vacated their position during the year (if any)

	General Information of Executive Committee Members	Information on Tenure of Executive Committee Member
No data		

2.1.5 Other Sub-committees

2.1.5.1 List of other sub-committees

1) Name of sub-committees (English) Nomination and Ruration Committee

No.	Name (Thai)	Name (English)	Position
1	พล.ต.อ. สมชาย วาณิชเสนี	POL. GEN. SOMCHAI VANICHSENEE	Chairman
2	นางสาว สราญลักษณ์ จันทวานิช	Ms. SRANGLUK CHANDAWANICH	Member
3	นาง ลีนา เจริญศรี	Mrs. LEENA CHARERNSRI	Member

2) Name of sub-committees (English) Corporate Governance Committee

No.	Name (Thai)	Name (English)	Position
1	พล.ต.อ. สมชาย วาณิชเสนี	POL. GEN. SOMCHAI VANICHSENEE	Chairman
2	นาง ชวนพิศ ฉายเหมือนวงศ์	Mrs. CHUANPIS CHAIMUEANVONG	Member
3	นาย คณศ ศรีสุภอรรถ	Mr. Kanath Srisupa-at	Member

3) Name of sub-committees (English) Risk Management Committee

No.	Name (Thai)	Name (English)	Position
1	นาง ลีนา เจริญศรี	Mrs. LEENA CHARERNSRI	Member
2	นาย สุทธิพร จันทวานิช	Mr. SUTHIPORN CHANDAWANICH	Member
3	นาย คณศ ศรีสุภอรรถ	Mr. Kanath Srisupa-at	Member
4	นาย ปริญญา ไหววัฒนา	Mr. PRINYA WAIWATANA	Chairman
5	นาง พิรยลักษณ์ ตั้งสุนาวรรณ	Mrs. PERAYALUK TANGSUNAWAN	Member

4) Name of sub-committees (English) Risk Management Committee

No.	Name (Thai)	Name (English)	Position
1	นาย สุทธิพร จันทวานิช	Mr. SUTHIPORN CHANDAWANICH	Chairman
2	นาง พิรยลักษณ์ ตั้งสุนาวรรณ	Mrs. PERAYALUK TANGSUNAWAN	Member

2.1.5.2 Roles of sub-committees

Role	Name of sub-committees
Risk management	Risk Management Committee
Nomination	Nomination and Ruration Committee
Remuneration	Nomination and Ruration Committee
Corporate governance	Corporate Governance Committee
Corporate sustainability development	Corporate Governance Committee

2.1.6 The highest-ranking executive and the next four executives

2.1.6.1 List of the highest-ranking executive and the next four executives

	General Information of Executives		Information on Executive Tenure	
1)	Name (Thai):	นาย สุทธิพร จันทวานิช	The highest-ranking executive position:	Yes
	Name (English):	Mr. SUTHIPORN CHANDAWANICH	Executive position (Thai):	ประธานเจ้าหน้าที่บริหาร
	Gender:	Male	Executive position (English):	CHIEF EXECUTIVE OFFICER
	Year of birth:	1974	Appointment date of executive:	1 Aug 2020
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Finance		
	Skill and expertise:	x Economics x Property Development x Finance x Accounting x Engineering x Risk Management		

	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
2)	Name (Thai):	นาง พิรยลักษณ์ ตั้งสุนาวรรณ	The highest-ranking executive position:	No
	Name (English):	Mrs. PERAYALUK TANGSUNAWAN	Executive position (Thai):	กรรมการผู้จัดการ
	Gender:	Female	Executive position (English):	MANAGING DIRECTOR
	Year of birth:	1973	Appointment date of executive:	1 Aug 2020
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Business Administration		
	Skill and expertise:	x Human Resource Management x Property Development x Marketing x Corporate Social Responsibility x Procurement		
	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
3)	Name (Thai):	นาย กพพร จันทวานิช	The highest-ranking executive position:	No
	Name (English):	Mr. Popporn Chandawanich	Executive position (Thai):	รองกรรมการผู้จัดการด้านสาธารณูปโภค
	Gender:	Male	Executive position (English):	Chief Operating Officer
	Year of birth:	1977	Appointment date of executive:	1 Sep 2020
	Nationality:	x Thailand		
	Highest level of education:	Bachelor's degree		
	Study field of the highest level of education:	Management		
	Skill and expertise:	x Corporate Social Responsibility x Corporate Management x Project Management x Energy & Utilities		

	Highest responsibility in corporate accounting and finance:	No		
	Accounting supervisor:	No		
4)	Name (Thai):	นาย พจนา สายทอง	The highest-ranking executive position:	No
	Name (English):	Mr. Pojana Saithong	Executive position (Thai):	รองกรรมการผู้จัดการด้านการเงิน
	Gender:	Male	Executive position (English):	Chief Financial Officer
	Year of birth:	1979	Appointment date of executive:	1 Dec 2022
	Nationality:	x Thailand		
	Highest level of education:	Master's degree		
	Study field of the highest level of education:	Finance		
	Skill and expertise:	x Property Development x Accounting x Finance		
	Highest responsibility in corporate accounting and finance:	Yes		
	Accounting supervisor:	No		

2.2 Related Corporate Governance Officers

Position/Role	Name (English)	Email	Telephone
Accounting supervisor	Ms. Kanokrat Phusitchaisakul	kanokrat@navanakorn.co.th	0818023281
Company secretary	Mrs. Sureerat Sroysoontorn	sureerat_r@navanakorn.co.th	0819849133
Head of the internal audit or the outsourced internal auditor	Mrs. Nisachon Boonpradt	nisachon@navanakorn.co.th	0817324732
Head of the compliance unit	Mrs. Sureerat Sroysoontorn	sureerat_r@navanakorn.co.th	0819849133
Head of the investor relation	Ms. Nattha Kaewkumsan	nattha@navanakorn.co.th	0641560595

2.3 Accounting Auditors

2.3.1 List of accounting auditors

Firm	Names and general information of auditors	Audit fee (Baht)	Non-audit fee (Baht)
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KPMG PHOOMCHAI AUDIT COMPANY LIMITED	1. Ms. Nareewan Chaibantad Email: nareewan@kpmg.co.th Telephone: 026772000 2. Ms. Vilaivan Pholprasert Email: vilaivan@kpmg.co.th Telephone: 026772000 3. Ms. Vipavan Pattavanvivek Email: vipavan@kpmg.co.th Telephone: 026772000	2,400,000.00	Details: cost of documents, publication, postage, communication cost, transportation cost, etc. Total service fee (baht): 323,000.00
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3 Performance Report on Corporate Governance

3.1 Summary of Duty Performance of the Board of Directors over the Past Year

3.1.1 Newly Appointed Directors over the Past Year

3.1.1.1 List of continuing directors (full term of directorship and being re-appointed as a director)

	General Information of Directors		Information on Director Tenure	
1)	Name (Thai):	พล.อ.อ. นพพร จันทวานิช	First appointment date of director:	31 Mar 2018
	Name (English):	ACM NOPPORN CHANDAWANICH	Director position:	Chairman of the board
	Gender:	Male	Executive director position:	No
	Year of birth:	1943	Independent director position:	No
	Nationality:	x Thailand	DAP course:	No
	Highest level of education:	Doctoral degree	DCP course:	Yes
	Study field of the highest level of education:	Engineering		
	Residence in Thailand:	Yes		
	Skill and expertise:	x Engineering x Property Development x Energy & Utilities		
	Shares:	2,000,000		
	Paid-up stock:	2,048,254,862		
	%Shares:	0.097644		
2)	Name (Thai):	พล.ต.อ. สมชาย วาณิชเสณี	First appointment date of director:	1 Dec 2009
	Name (English):	POL. GEN. SOMCHAI VANICHSENEE	Director position:	Vice Chairman
	Gender:	Male	Executive director position:	No
	Year of birth:	1943	Independent director position:	No
	Nationality:	x Thailand	DAP course:	Yes
	Highest level of education:	Master's degree	DCP course:	Yes
	Study field of the highest level of education:	Public Administration		
	Residence in Thailand:	Yes		

	Skill and expertise:	x Property Development x Negotiation x Risk Management x Governance/ Compliance		
	Shares:	0		
	Paid-up stock:	2,048,254,862		
	%Shares:	0.000000		
3)	Name (Thai):	นาง ชวนพิศ ฉายเหมือนวงศ์	First appointment date of director:	7 Nov 2017
	Name (English):	Mrs. CHUANPIS CHAIMUEANVONG	Director position:	Director
	Gender:	Female	Executive director position:	No
	Year of birth:	1949	Independent director position:	Yes
	Nationality:	x Thailand	DAP course:	Yes
	Highest level of education:	Master's degree	DCP course:	Yes
	Study field of the highest level of education:	Economics		
	Residence in Thailand:	Yes		
	Skill and expertise:	x Economics x Property Development x Audit x Governance/ Compliance		
	Shares:	0		
	Paid-up stock:	2,048,254,862		
	%Shares:	0.000000		
4)	Name (Thai):	นาย สุทธิพร จันทวานิช	First appointment date of director:	10 Jul 2019
	Name (English):	Mr. SUTHIPORN CHANDAWANICH	Director position:	Director
	Gender:	Male	Executive director position:	Yes
	Year of birth:	1974	Independent director position:	-
	Nationality:	x Thailand	DAP course:	No
	Highest level of education:	Master's degree	DCP course:	No
	Study field of the highest level of education:	Finance		
	Residence in Thailand:	Yes		

	Skill and expertise:	x Economics x Property Development x Finance x Accounting x Engineering x Risk Management		
	Shares:	23,849,055		
	Paid-up stock:	2,048,254,862		
	%Shares:	1.164360		

3.1.1.2 List of newly appointed director to replace the ex-director

	General Information of Directors		Information on Director Tenure	
1)	Name (Thai):	นางสาว สราญลักษณ์ จันทวานิช	First appointment date of director:	1 Feb 2023
	Name (English):	Ms. SRANGLUK CHANDAWANICH	Director position:	Director
	Gender:	Female	Executive director position:	No
	Year of birth:	1973	Independent director position:	No
	Nationality:	x Thailand	DAP course:	No
	Highest level of education:	Master's degree	DCP course:	No
	Study field of the highest level of education:	Business Administration		
	Residence in Thailand:	Yes		
	Skill and expertise:	x Marketing x Business Administration		
	Shares:	151,858,305		
	Paid-up stock:	2,048,254,862		
	%Shares:	7.414034		

3.1.1.3 List of newly appointed director not being replaced the ex-director

	General Information of Directors	Information on Director Tenure
No data		

3.2 Meeting Attendance of the Board of Directors

Number of the Board of Directors meeting over the past year: 11 times

Date of AGM meeting: 25 Apr 2023

EGM meeting: No

Table of meeting attendance of the Board of Directors

Name (English)	Termination Date	Number of Board Meeting	Percentage of Board Meeting (%)	AGM Meeting	EGM Meeting
1. ACM NOPPORN CHANDAWANICH (Chairman of the board)	-	11/11	100.00	Participating	Did not hold the meeting
2. POL. GEN. SOMCHAI VANICHSENEE (Vice Chairman)	-	4/11	36.36	Participating	Did not hold the meeting
3. Mr. PRINYA WAIWATANA (Director)	-	11/11	100.00	Participating	Did not hold the meeting
4. Mrs. LEENA CHARERNSRI (Director)	-	10/11	90.91	Participating	Did not hold the meeting
5. GEN. SOMDHAT ATTANAND (Director)	-	10/11	90.91	Participating	Did not hold the meeting
6. Mrs. CHUANPIS CHAIMUEANVONG (Director)	-	11/11	100.00	Participating	Did not hold the meeting
7. Ms. WARANGKANA DEVAHASTIN (Director)	-	8/11	72.73	Participating	Did not hold the meeting
8. Mr. SUTHIPORN CHANDAWANICH (Director)	-	11/11	100.00	Participating	Did not hold the meeting
9. Mrs. PERAYALUK TANGSUNAWAN (Director)	-	11/11	100.00	Participating	Did not hold the meeting
10. Ms. SRANGLUK CHANDAWANICH (Director)	-	10/10	100.00	Participating	Did not hold the meeting
11. Mrs. SUVALAI CHANDAWANICH (Director)	1 Feb 2023	1/1	100.00	Non-participating	Did not hold the meeting

3.3 Meeting Attendance of Audit Committee

Number of the audit committee meeting over the past year: 4 times

Table of meeting attendance of audit committee

Name (English)	Termination Date	Number of the Audit Committee Meeting	Percentage of the Audit Committee Meeting (%)
1. Mr. PRINYA WAIWATANA (Chairman of the audit committee)	-	4/4	100.00
2. GEN. SOMDHAT ATTANAND (Member of the audit committee)	-	4/4	100.00
3. Mrs. CHUANPIS CHAIMUEANVONG (Member of the audit committee)	-	4/4	100.00

3.4 Remuneration of Directors and Executives

3.4.1 Director Remuneration Policy and Criteria

Director remuneration policy and criteria of the Company:	Yes
URL of director remuneration policy and criteria:	-
Uploaded document of director remuneration policy and criteria:	กสสมการ หน้า 114-123.pdf

3.4.2 Individual Director Remuneration over the Past Year

Name (English)	Termination Date	Meeting Allowance (Baht)	Other Monetary Remuneration (Baht)	Other Non-monetary Remuneration
1. ACM NOPPORN CHANDAWANICH (Chairman of the board)	-	-	4,840,000.00	-
2. POL. GEN. SOMCHAI VANICHSENEE (Vice Chairman)	-	-	2,420,000.00	-
3. Mr. PRINYA WAIWATANA (Director)	-	-	1,440,000.00	-
4. Mrs. LEENA CHARERNSRI (Director)	-	-	1,240,000.00	-
5. GEN. SOMDHAT ATTANAND (Director)	-	-	1,220,000.00	-
6. Mrs. CHUANPIS CHAIMUEANVONG (Director)	-	-	1,240,000.00	-
7. Ms. WARANGKANA DEVAHASTIN (Director)	-	-	1,080,000.00	-
8. Mr. SUTHIPORN CHANDAWANICH (Director)	-	-	1,080,000.00	-

9. Mrs. PERAYALUK TANGSUNAWAN (Director)	-	-	1,080,000.00	-
10. Ms. SRANGLUK CHANDAWANICH (Director)	-	-	1,200,000.00	-
11. Mrs. SUVALAI CHANDAWANICH (Director)	1 Feb 2023	-	-	-
Total (Baht)	-	0.00	16,840,000.00	-

3.4.3 Director Remunerations

Detail	Unit	Year	
		2022	2023
Meeting allowance	Baht	0.00	0.00
Other monetary remuneration	Baht	0.00	16,840,000.00
Total director remuneration	Baht	0.00	16,840,000.00

Additional explanation: Meeting allowance, other monetary remuneration, and total director remuneration are calculated from director remuneration in the year 2022 onwards

3.4.4 Executive Remuneration Policy and Criteria

Executive remuneration policy and criteria of the Company: No
URL of executive remuneration policy and criteria: -
Uploaded document of executive remuneration policy and criteria: -

3.4.5 Executive Remuneration

Detail	Unit	Year		
		2021	2022	2023
Total executive remuneration	Baht	-	-	-

3.4.6 Other Non-monetary Remuneration of Executives

Employee Stock Ownership Plan (ESOP):: No
Employee Joint Investment Program (EJIP):: No

3.5 Development and Training of Directors

Table of development and training of directors over the past year

Name (English)	Participated in Director Development Program	Training
1. ACM NOPPORN CHANDAWANICH (Chairman of the board)	-	-
2. POL. GEN. SOMCHAI VANICHSENEE (Vice Chairman)	-	-
3. Mr. PRINYA WAIWATANA (Director)	-	-
4. Mrs. LEENA CHARERNSRI (Director)	-	-
5. GEN. SOMDHAT ATTANAND (Director)	-	-
6. Mrs. CHUANPIS CHAIMUEANVONG (Director)	-	-
7. Ms. WARANGKANA DEVAHASTIN (Director)	-	-
8. Mr. SUTHIPORN CHANDAWANICH (Director)	-	-
9. Mrs. PERAYALUK TANGSUNAWAN (Director)	-	-
10. Ms. SRANGLUK CHANDAWANICH (Director)	-	-
11. Mrs. SUVALAI CHANDAWANICH (Director)	-	-

3.6 Performance Evaluation

Means of performance evaluation of the Board of Directors: x Group assessment x Self-assessment

4 Sustainability Policy and Strategy

4.1 Corporate Sustainability Policy

Corporate Sustainability Policy: Yes

URL of corporate sustainability policy: <https://nncl.listedcompany.com/misc/flipbook/index.html?id=277154>

Uploaded document of corporate sustainability policy: -

4.2 Sustainability Report

Corporate Sustainability Report: Yes

URL of corporate sustainability report: <https://nncl.listedcompany.com/misc/flipbook/index.html?id=277154>

4.3 Sustainability Disclosure Standards

Company sustainability disclosure aligned with standards or guidelines: -

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